

UPDATES

UERMMMMCI

College of Medicine

Alfaretta Luisa T. Reyes, MD, FPSECP
Professor and Dean, College of Medicine

UERMMMC-MAAA Inc. General Alumni Meeting

July 18, 2014

Venetian Palazzo Resort Hotel

Las Vegas, Nevada, USA



UERMM Memorial Medical Center, Inc.
#64 Brgy. Doña Imelda, Aurora Blvd, Quezon City 1113
<http://www.uerm.edu.ph/>



*I can do things you
cannot, you can do
things I cannot;
together we can do
GREAT THINGS.*

- Mother Teresa

For more Quotes: www.InspiringQuotes.in

COM Guiding Objectives

1. Continuously provide an excellent and socially relevant academic program that is locally and globally competitive
2. Maintain status of being among the top 3 preferred Medical Schools for aspiring doctors
3. Enhance our resources to fuel the growth of the center
4. Produce quality researches of international standards

College of Medicine

Guiding Objective no. 1

Continuously provide an **excellent** and **socially relevant** academic program that is **locally** and **globally competitive**





To sustain excellence

A. The first private medical school to be granted Level IV Accreditation by FAAP through PAASCU

To sustain excellence

B. Monitoring and Improvement in the Curriculum

- Resolutions from Curriculum Evaluation & Planning Workshop at One Tagaytay Place Hotel Suites, April 1-3, 2014
- Regular monitoring of curriculum implementation (After end of 1st semester and end of school year)

CURRICULUM WORKSHOP

(April 1-3, 2014: One Tagaytay Place)



Objective no. 1: Sustain excellence

C. Improvement in the conduct of OSCE

- Use of standardized patients
- Acquisition of models/SIM Man

D. Increase in the Faculty:Student Ratio

- Creation of plantilla positions
- Hiring of more contractual faculty as preceptors (Pediatrics, Psychiatry, Surgery, Clinical Neurosciences, Ob-Gyn, ENT, Ophtha, Medicine, Pharmacology, Anesthesiology)

To sustain excellence

E. Continue offering enhancement programs

- Bridging program in Biochemistry
- Mentoring programs
 - All students
 - Anatomy mentoring program(academically challenged students)

Present claim on “excellence”...

- **Award of Excellence** from PRC-BOM for Exemplary Percentage Performance of graduates in the Aug 2012, Aug 2013, Aug 2014 PLE
- Performance of graduates in the Aug 2012, Feb 2013, Aug 2013 and Feb 2014 in PLE
 - August 2012: 96.67% vs 78.80%
 - February 2013: 89.47% vs 48.67%
 - August 2013: 98.26% vs 83%
 - February 2014: 81.25% vs 52.15%

Note: Batch 2012, 99.12% passing rate in PLE

Present claim on “excellence”...

- PLE Board Placers
- Dr. Jayjumhar D. Precia, 8th place Aug 2012 (87.67%)
- Dr. Francia Victoria A. De Los Reyes, 4th place Feb 2013 (85%)
- Dr. Co-Neil R. Relato, 5th place Aug 2013 (88.33%)
- Dr. Vincent Q. Reolalalas, 7th place Feb 2014 (85.92%)

TESTIMONIAL DINNER



Relato, Co-Neil R.

TESTIMONIAL DINNER



Present claim on “excellence”

- PAASCU Level IV accredited status
- Preparing for joint CHED-PRC monitoring & evaluation visit
- CPD provider accredited by the PRC-CPD Council for Medicine

To achieve social relevance...

- More involvement of the different departments in the Multidisciplinary Urban Community Health Services Extension Program (MUCHSEP and CESAU) in Brgy Dona Imelda, QC and Brgys San Perfecto & Pedro Cruz, San Juan aligned with DOH program
- Participation in the Joint CHED-PRC BOM-DOH Consultative Meetings and in the Annual Health Fair as the lead HEI
- Participation in medical missions



To achieve local competitiveness

- A. Continued support for students' interschool activities
- 2nd Place, APMCSN-NCR Palarong Med, Nov 2013
 - 1st runner up, Best Student Research Paper Poster Presentation, Annual APMCFI Convention, Feb 2014
 - 3rd Place, Quiz Bee APMCSN-NCR Convention, Feb 2014
 - Champion, Interscholastic Medical Debate Competition, Jan 18, 2014 at UPCM



CPC Champion



Objective no. 1: To achieve local competitiveness

- A. Continued support for students' interschool activities
- 3rd place, Medrhythmia Chorale Competition, January 2014, Aliw Theater
 - 1st & 2nd Place, Annual Student Research Competition PSECP Annual Convention, Oct 2013
 - Mr. Nikko Paulo Cablao, President APMC-SN, SY 2013-2014



DEBATE TEAM WITH FACULTY COACHES



To achieve local competitiveness

Dean

- Appointed as Chair, CHED- TCME & member of the TPHPE by CHED Chairman Licuanan
- Appointed as member, PAASCU Commission for Basic Medical Education
- Participant, CHED Task force preparation on Outcome-based Medical Education



To achieve global responsiveness

Maintain linkages with affiliated institutions in the USA for the core clinical electives rotation of some students

- SY 2013-2014 : 26 clinical clerks
 - SY 2014-2015 : 36 clinical clerks
-
- St. John's Episcopal Hospital South Shore in New York
 - Affiliated Institute for Medical Education (AIME) in Chicago
 - Finalizing contract of affiliation with University Medical Center of Southern Nevada, Las Vegas, Nevada



To achieve global responsiveness...

- COM is eligible to participate in the financial assistance program (Title IV Funds) of the US Department of Education being a PAASCU accredited medical school. PAASCU given redetermination of comparability of standards used in accrediting US med schools
- Participation in the WHO call for transformative education



To achieve global responsiveness

- Participation of the Dean as official country representative in the Advisory Board of the Association for Medical Education in the Western Pacific Region (AMEWPR)
- Participation to the 11th APMEC, January 15-19, 2014, National University of Singapore





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COM Guiding Objective no. 2

Maintain status of being among the top 3 preferred Medical Schools for aspiring doctors



Student Admission

Applicants	<i>SY 2013-2014</i>	<i>SY 2014-2015</i>
Local	1908	1836
Foreign	39	49
Total	1947	1885

Enhanced Scholarship Package

SY 2013-2015

Scholarship	Number of recipients SY 2013-2014	Number of recipients SY 2014-2015
University Entrance (summa cum laude)	2	0
University Entrance (magna cum laude)	2	6
University Entrance (cum laude)	24	31
Pres Dalupan (Full)	3	2
Pres Dalupan (Partial)	6	15
Academic Excellence(Full)	29	40
Academic Excellence(Partial)	102	99
Grants in Aid	40 equivalent to 11.9 full tuition & lab	36 equivalent to 10.3 full tuition & lab

Other Scholarships Awarded

Type of Scholarship	Amount of Grant	No. of Recipients SY '13-14	No. of Recipients SY '14-15
Special Honors (AFUSA)	US\$400/yr	20	20
Gold	US\$ 2,000/yr		3
Silver	US\$1,000/yr	7	8
Bronze (AFUSA)	US\$500/yr	15	15
Book (AFUSA)	US\$250/yr	28	28
Book (Class 2011)		5	
UERM MCI TYKFI		1	2

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SCHOLARS



ADMISSION STATISTICS

FOR SY 2014– 2015:

Average GWA :

1.97

Average NMAT :

90.6



ADMISSION STATISTICS

	Class 2014	Class 2015	Class 2016	Class 2017	Class 2018
No. of Enrollees	310	385	390	400	400
Average General Weighted Average	1.98	1.98	1.94	1.97	1.97
Average NMAT Score	79.91	81.09	84.83	86	90.6

FRESHMEN' ORIENTATION



FRESHMEN PARENTS' ORIENTATION



COM Guiding Objective no. 3



Enhance our resources to fuel
the growth of the center



Objective no. 3: Enhance our resources

Faculty Development

A. Teacher Training for Professional Development

Basic Course on In-House Teacher Training

B. Other In- House Teacher Training Courses

C. Training Courses Conducted by RIHS & Other Institutions



Teacher Training Seminars

Workshop	Date	Lecturer
Principles of Adult Learning: Emphasis on the Health Professions	January 6, 2014	Dr. Cristina F. Mencias
Instructional Design: Writing Learning Objectives	January 8, 2014	Dr. Suzette M. Mendoza
Art of Lecturing & Preparing Effective Presentation	January 10, 2014	Dr. Gracieux Y. Fernando
Instructional Design: Selecting Appropriate Teaching-Learning Activities	January 15, 2014	Dr. Januario E. Sia-Cunco
Student Assessment Methods & Test Construction	January 17, 2014	Dr. Cristina F. Mencias

Other In-House Teacher Training

Workshop	Date	Lecturer
Teacher as Manager	Aug 16, 2013	Dr. Cristina F. Mencias
Handling Students Evaluations with Grace & Professionalism	Sept 6, 2013	Mr. Louie John M. Banta
Art of Lecturing & Making Effective Presentation	Sept 13, 2013	Dr. Gracieux Y. Fernando
Use of Tablets and Android Phones in Teaching	Sept 27, 2013	Dr. Patrick Moral

Other In-House Teacher Training

Workshop	Date	Lecturer
Writeshop in Improving Instructional Designs I & II	Sept 27 & Oct 21, 2013	Dr. Cristina F. Mencias
Developing Effective Interviewing Skills Training	January 21, 2014	Admissions Committee
Enhancing Personal & Professional Effectiveness Program	Oct 3-5, 2013	Prof. Agnes Y. Ycasiano
Workshop for New Mentors	Nov 29, 2013	Dr. Norietta Balderrama
Debriefing & Destressing Workshop for Year IV Mentors	Nov 29-30, 2013	Dr. Eleanor L. Ronquillo

EPPE 2013



Objective no. 3: National/International Conventions

Convention/Workshop	Date & Venue	Participants
11 th Asia Pacific Medical Education Conference, “Optimizing Collaboration in Medical Education	Jan 15-19, 2014, National University of Singapore	Dean Reyes, Drs. C.E. Zulueta, M. Rabe, R. Valera, E. Santos, C. Tamban, J.M. Co
47 th APMCFI Annual Convention, “Reforms in Medical Education	Feb 5-7, 2014, Century Park Hotel	Dean Reyes, Drs. M. Rabe, S. Mendoza, J. Salazar, M. Magat, N. Uy
International Collaboration for Quality Assurance of Medical Education organized by AMEWPR	Dec 9-11, 2013, The Korea University	Dean Reyes
Interuniversity Workshop “Teaching Towards Transformative Learning in the Classroom, Lab & Clinics	Oct 23-25, 2013, UPM, NTTC-HP Auditorium	Drs. M. Rabe, RC Valera, A. Jacoba, JM Co, M. Delos Santos

11th APMEC





Objective no. 3:

Faculty who went on Approved Study Leave

1. Dr. Joy P. Malinit – Postgraduate Diploma in Play Therapy at Canterbury Church University, July 3 – Nov 29, 2013
2. Dr. Jennifer Nailes – Advanced Research in Bioethics as a Global Bioethics Education Initiative Scholar for the Center for Bioethics & Human Dignity, Illinois USA, June 25 – July 25, 2013
3. Dr. Cecilio S. Hipolito – Observership on Hyperthermic Intraperitoneal Chemotherapy in Ovarian Cancer at MSKCC in New York, USA



College of Medicine

Guiding Objective no. 3

Faculty engaged in Postgraduate Degree Programs

Name of Faculty	Program	Status
Elinor G. Bartolome, MD	MSPH	Ongoing
Maria Lilia T. Reyes, MD	MSPH	Ongoing
Domingo S. Bongala Jr., MD	MSPH	Ongoing
Ronaldo Marcelo S. Macaraig, MD	MS in Asian Health Practices	Ongoing
Ryan B. Capitulo, MD	Master in Health Professions Education	Ongoing
Rosalie E. Junio, MD	Master in Public Health	Ongoing
Farah Margarita Aure, MD	MSPH	Ongoing
Juliet Balderas, MD	MSPH	Ongoing
Milagros S. Bautista, MD	MSPH	Ongoing
Gyneth G Bibera, MD	MSPH	Ongoing



Objective no. 3

Faculty engaged in Postgraduate Degree Programs

Name of Faculty	Program	Status
Josefina Carlos, MD	MSPH	Ongoing
Imelda Rivera, MD	MSHSEd	Ongoing
Gentry Dee, MD	MSPH	Ongoing
Oscar Cabahug, MD	MSPH	Ongoing
Chiara Dimla, MD	MSPH	Ongoing
Ramon Jason Javier, MD	MSTM	Ongoing
Alexandria Bayaoa, MD	MHSEd	Ongoing
Hilda Sagayaga, MD	MHSEd	Ongoing
Eric Constantine Valera, MD	MHSEd	Ongoing



College of Medicine

Guiding Objective no. 3

Faculty Recently Graduated from Master's Degree Programs

Name of Faculty	Program	Status
Susan P. Nagtalon, MD	MSPH	Graduated
Glenn D. Marinas, MD	MS Epidemiology	Graduated
Teresa Diana B Bongala, MD	MSPH	Graduated
Andres D. Borromeo, MD	Master in Management in Hospital Administration	Graduated
Benida A. Fontanilla, MD	Master of Science in Tropical Medicine	Graduated
Januario Sia-Cunco, MD	Master in Health Sciences Education	Graduated



MEMORIAL LECTURE



MEMORIAL LECTURES

TITLE	MEMORIAL LECTURER	DATE
20th Dr. Gloria T. Yambao “Mutual Recognition Agreement & the Filipino Physician”	Dr. Mildred Pareja	July 3, 2013
7th Dean Gonzalo F. Austria “iMedicine: Wireless Teaching, Broadband Learning”	Dr. Patrick Moral	Aug 7, 2013
3rd Dr. Macario G. Tan “ Future Alternatives for the Medical Profession”	Dean Francisco E. Lapid	Sept 9, 2013
2nd Dr. Fidel A. Cuajungco Sr. “Educating the Digital Generation: Perception in Learning & Upbringing”	Dr. Queena N. Lee-Chua	Nov 20, 2013

MEMORIAL LECTURES

TITLE	MEMORIAL LECTURER	DATE
27 th Dr. Jose M. Cuyegkeng “Towards Excellent Medical Education in the Phils”	Dr. Alberto B. Roxas	Dec 18, 2013
1 st Ludivino G. De Guzman “ Ensuring the Competitiveness of the Filipino Physicians”	Dr. Restituto C. De Ocampo	Dec 4, 2013
24 th Dr. Florencio N. Quintos “ Establishing the National Structure for Research Ethics”	Dr. Marita V. Tolentino-Reyes	Jan 29, 2014
21 st Dr. Jaime C. Zaguirre “The 7 Basic Psychological Needs”	Dr. Ma. Lourdes Carandang	Feb 12, 2014

To enhance MIF : RETRO-ZUMBA EVENT FOR MIF



Objective no. 3:

Faculty Incentives & Recognition

SY 2013-2014

1. Best Teacher Awards

- Dean Esperanza C. Lansang Best Teachers in the Basic Sciences (11 Faculty)
- Dean Joven R. Cuanang Best Teachers in the Clinical Sciences (12 Faculty)



Objective no. 3:

Faculty Incentives & Recognition

2. Dr. Fernando Sanchez Research Publication Award (for faculty, residents and students)
3. Certificate of Recognition for Faculty
 - Elected as presidents of professional societies (national and international) or chairs of specialty boards & National Awards : 15 faculty
 - Service Awards



BEST TEACHER AWARDEES



FACULTY HONOREES



Objective no. 3:

Faculty Incentives & Recognition

4. Increase in honoraria of guest lecturers, resource speakers, professorial lecturers, visting professors and non-plantilla contractual preceptors
5. Salary increase
 - retroactive last June 2012
 - June 15, 2013
6. Improved educational benefits of regular faculty members taking up Master's Degree Courses in Grad School



Faculty Promotion/Tenureship/ Appointments/Retirement Sy 2013-2014

DESCRIPTIONS	TOTAL NUMBER
Promoted to next higher academic level	66
Appointed on regular status(tenured)	9
Appointed on temporary status	62
With extension of appointments of retired faculty	4
Appointment of retired faculty on contractual basis	15
Appointed as professorial lecturers	2
Appointed as visiting professors	4
Retired(optional and compulsory)	1
Appointed as Clinical Associate faculty	3

Objective no. 3: Residents Recognition

Outstanding Residents Award –
9 recipients, Dr. Randy Joseph Castillo as
the Most Outstanding Resident
(given cash incentives from AFUSA)



Objective no. 3: Infrastructure Development

- Completion of Lecture Rooms/Additional Preceptorial Rooms
 - Anatomy Amphitheater
 - Little Amphitheater
 - JMC Discussion Rms 8-11
 - Medicine Preceptorial Rms 1-7
- Transfer of Anatomy Complex to Administration Building (4th and 5th Floor)



Donations

- **Monetary**

- AFUSA (Total of \$51,350)
- MAAAI (Total of \$17,774.26)
- MAAAI (Dr. F. Diaz Estate Fund, \$1,000)
- Others
 - Class '72 (\$1,000)
 - Class '73 (\$2,000)
- Dr. Grace Evangelista- Hwang (\$1000)



Donations

- **Monetary**

- C & E Publishing
- Berovan Marketing, Inc.
- Chorvs Medicvs
- Phi Alpha Sigma Sorority
- OBF Health Care Plus
- Icare Uniforms
- Drs. Cesar Tapnio and Marietta Hidalgo Tapnio



Donations

- **Books & Journals, AV Materials**

- Dr. Rogelio Lucas
- Dr. Senen Siacoco
- Dr. Wen-Li Lo
- Dr. Ramon Jason Javier
- Dr. Alfaretta Luisa Reyes
- FEU-NRMF

- **Assorted Medicines**

- Dr. Sia-Cunco

- **Anatomical Specimen**



COM Guiding Objective no. 4

Produce quality researches
of international standards
relevant to education and
service



COM Guiding Objective no. 4

Continued support and funding for Students
Research Projects'

(Department of Preventive and Community Medicine)

- Best Student Papers recognized in the Annual Research Forum of RIHS and given awards
- Participation of some Faculty in the Annual Research Forum of RIHS
- Participation of our Students in Research Paper Competition



Plans and Upcoming Activities

- Curriculum
 - Preparing for outcome-based education and how to translate transformative education into actual setting
 - Enhance curriculum by integrating Andragogy, Disaster Risk Reduction & Management, and Leadership & Management Principles



Plans and Upcoming Activities

- Faculty Development
- Continue offering the Basic Teacher Training Modules and other seminars/workshops
- Workshop on Advanced Mentoring skills
- Offering of intensive Teacher Training modules leading to Certificate/Diploma Course & hopefully Masters in Health Professions Education

Career pathing for junior faculty

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Plans and Upcoming Activities

- Prepare for CHED Monitoring & Evaluation Visit
- Plan for PAASCU Level IV Reaccreditation in 2018
- Facilities
 - Infrastructure development to accommodate increase in number of students/year level
- Research
 - Encourage more faculty joining focus groups leading to more research output



DEAN'S COMMITTEE 2014-2015



DEPT. OF ANESTHESIOLOGY



DEPT. OF ANATOMY



DEPT. OF BIOCHEMISTRY



DEPT. OF PHYSIOLOGY



DEPT. OF PATHOLOGY



DEPT. OF MICROBIOLOGY & PARASITOLOGY



DEPT. OF PREVENTIVE & COMMUNITY MEDICINE



DEPT. OF MEDICINE



DEPT. OF SURGERY



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I thank you now for your continued support, for without the selfless contribution of each one of you, these achievements would not have been possible!

